

Stock code: 3649
March 28th, 2023

To All FINDEX Inc. Shareholders:

1-7-2, Otemachi Chiyoda-ku, Tokyo
Findex Inc.
Teruo Aibara, Representative Director & CEO

Resolutions of the 38th General Meeting of Shareholders

FINDEX Inc. notifies the shareholders of FINDEX Inc. of the reports made and resolutions adopted at the 38th General Meeting of Shareholders as described below.

Matters for reporting:

1. Business Report and the Consolidated Financial Statements for the 38th Fiscal Year (from January 1, 2022 to December 31, 2022) and the Results of the Audit of Consolidated Financial Statements by the Independent Auditor and Audit & Supervisory Board
2. Non-Consolidated Financial Statements for the 38th Fiscal Year (from January 1, 2022 to December 31, 2022)

The particulars of the above were reported.

Matters for approval:

Proposal 1: Appropriation of Surplus

This proposal was approved and adapted as proposed. The year-end dividend for the 38th fiscal year was decided to be 6.50 yen per share.

Proposal 2: Election of Five (5) Directors (Excluding Directors serving as Audit & Supervisory Committee Members)

This proposal was approved and adopted as proposed. Messrs. Teruo Aibara, Kohji Kondo, Hiroaki Hasegawa, Riki Miyakawa, Akira Ono were elected and each of them assumed the office. Mr. Akira Ono is an outside director.

Proposal 3: Determination of Compensation for Granting Restricted Stock to Directors (Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors)

This proposal was approved and adapted as proposed. The Company decided to introduce a restricted stock compensation plan for its Directors (Excluding Audit & Supervisory Committee Members and Outside Directors), and total amount of monetary compensation claims to be paid for the grant of restricted stock is up to a maximum annual amount of ¥100 million.

Under the plan, the total number of shares of the Company's common stock to be issued or disposed of to eligible directors is limited to 100,000 shares per year.

Note: This is a translation of the document originally prepared in Japanese, based on information gathered at the time of its preparation. In the event of any discrepancies in words or the like between this document and the original, the original Japanese version shall govern.