



January 16th 2023

| | |
|-------------------------|---|
| Company name: | FINDEX Inc |
| Name of representative: | Teruo Aibara, President & CEO (Securities code: 3649; PRIME Market) |
| Inquiries: | Atsushi Fujita, Director and Head of Administration (Telephone: +81-89-947-3388) |

Notice of Establishment of New Departments

At the ordinary meeting of the Board of Directors held on January 16th 2023, Findex Inc. has decided to establish new departments as follows.

1. Consulting Department

This department handles the consulting business for medical institutions, separated from the Hospital Solutions Department.

In recent years, system structures in medical institutions have become increasingly complicated, and there are many issues that require advanced and specialized knowledge in considering system implementation for medical institutions, such as the promotion of cloud services and the strengthening of security measures. On the other hand, there are very few organizations that can provide consulting services with expertise in both healthcare and systems that can address these issues.

Under such circumstances, the Consulting Department was newly established to grow the consulting business, which was previously a part of system sales, as one of the new earnings drivers. Over the years, the Company has provided multifaceted support for digitalization at medical institutions by offering a variety of software solutions. By making full utilization of the knowledge and know-how we have accumulated through these experiences, we are able to provide each individual medical institution with the best solutions, ranging from comprehensive digitalization consulting services for university hospitals and national centers to security measures for local clinics. With the establishment of this new department, the Company will provide more advanced and comprehensive consulting services and will further enhance our presence in the medical field.

2. Public Solution Department

This department handles the office system targeting municipalities and public enterprises, which was separated from the Business Strategy Department.

Previously, the office system project was under the control of the existing unit Business Strategy Department, but the Company has decided to establish a new business unit Public Solution Department in order to respond to an expected increasing demand in this field in coming years.

With the promotion of digitalization in the back-office operations of municipalities and public enterprises, our public document management and e-approval solutions have steadily achieved success in recent years. By solidifying its teams and turning this project into a business, the Company will respond more proactively than ever to inquiries and consultations from many customers and focus on further business growth.

Accordingly, for accounting purposes, the business segment related to the office systems will be separated from the original reporting segment, the System Development Segment, and will be reported as the "Public Solution Business" starting from the financial results announcement for the first quarter of fiscal year 2023. Further details can be found in another announcement "Notice of Change in Reporting Business Segments" separately disclosed today.

[Organization Chart] as of 16th January 2023



Note: This report is a translation of the press release of the Company prepared in accordance with the provisions set forth in the Securities and Exchange Law and its related accounting regulations. The original version of this press release is written in Japanese. In the event of any discrepancies in words, accounts, figures or the like between this press release and the original, the original Japanese version shall govern.