



May 1, 2026

Company name: FINDEX Inc.  
Name of representative: Teruo Aibara, President & CEO  
(Securities code: 3649; PRIME Market)  
Inquiries: Takahiro Yazawa, Director & CFO  
(Telephone: +81-3-6271-8958)

### Notice Concerning Organizational Restructuring

FINDEX Inc. (the “Company”) hereby announces that it has resolved to implement organizational restructuring effective May 1, 2026, as described below.

#### 1. Background and Purpose of the Organizational Restructuring

To date, the Company has maintained a structure in which the Business Strategy Office and the Administration Department have worked together to handle a broad range of corporate functions, from R&D for new businesses to finance and investor relations, investments on human capital, accounting, legal affairs, and labor management.

As the scale of our business continues to expand steadily, we have decided to reorganize and strengthen our management structure in order to further accelerate the development of management strategies, technology development, and commercialization.

Specifically, the functions of the above two departments are reorganized and strengthened into departments respectively responsible for: “promoting growth strategies and financial strategies, including the creation of new businesses”, “promoting the development and commercialization of advanced technologies”, and “strengthening the management control system that supports sustainable growth”.

#### 2. Details of the Organizational Restructuring

##### (1) Reorganization of the Business Strategy Office

The functions previously handled by the Business Strategy Office are divided into management strategy functions and new technology research functions. In order to enhance the expertise and agility of each function, the Business Strategy Office is now reorganized into Corporate Strategy Office and Core Technology Lab.

##### Corporate Strategy Office:

Business Strategy Office is now positioned as an organization responsible for finance, investor relations, and public relations functions previously handled by the Business Strategy Office, as well as the planning and promotion of growth strategies and financial strategies, including the creation of new businesses, and investments on human capital.

Through proactive dialogue with stakeholders, including capital market participants, Corporate Strategy Office will promote a deeper understanding of the Company’s growth strategy, enhance the execution of management strategies, and promote initiatives that contribute to the improvement of corporate value over the medium to long term.

##### Core Technology Lab:

Core Technology Lab is positioned as an organization that separates and leads the R&D functions for advanced technologies previously handled by the Business Strategy Office, including the Company’s proprietary gaze analysis technology.

By establishing a specialized organization, the Company will further strengthen its technology development capabilities utilizing data science and accelerate the creation of intellectual property, medical devices, and data

businesses that will form the core of the next generation. In addition, the Company will place greater focus on the early social implementation of R&D results and global expansion, and will work to upgrade the technological foundation that supports its future growth.

(2) Renaming of the Administration Department to Corporate Administration Department

The Administration Department is renamed as Corporate Administration Department.

Corporate Administration Department will oversee corporate functions such as accounting, legal affairs, and labor management, and will work to strengthen the management control system that supports the Company’s sustainable growth.

【Reference : Organizational Chart (As of May 1, 2026)】

Red outlines indicate updates.



Note: This is a translation of the document originally prepared in Japanese. In the event of any discrepancies in words or the like between this document and the original, the original Japanese version shall govern.